



FEBRUARY 2023 Q&As

TEXAS  **STATE**
HUMAN RESOURCES

Q: Where will the March 3rd taco event be held on the San Marcos campus? What about Round Rock?

A: Breakfast tacos will be provided on Friday, March 3 from 8:30 – 10 a.m. on the San Marcos Campus in JCK 340 and on the Round Rock Campus in Avery 204.

Q: Is the offer letter in sync with the Net ID request? With my last hire, I had to have a Net ID generated to put into the offer letter template.

A: Yes. The modifications to the hiring proposal workflow will require hiring departments to enter the NetID and TXST ID after the background check has been completed and the candidate has accepted the offer. This will enable the hiring department to initiate the hiring proposal without the NetID.

Q: What's the process for getting background check results for NSNRs? Does it always take longer than it does for regular employees?

A: There are several factors that may impact how fast the results are sent to the hiring departments. If you feel the results are taking too long compared to others, please feel free to contact Talent Acquisition to request an update.

Q: Is the new background check form going to be for just faculty or for all employees?

A: It will be for both faculty and staff in all positions, regardless of division. The use of the paper form will be discontinued when the process is changed. This will be communicated to all search committees and hiring managers.



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Q: With the new background check form, will we have access to see the background check information the applicant fills in?

A: The NetID and TXSTID fields will be required further along in the PeopleAdmin hiring proposal workflow. This will be required after the background check is complete and the candidate has accepted the offer. The proposed plan is to have that information available to hiring departments in either HireRight or the new vendor, but testing is still in progress.

Q: What can BluePoints be redeemed for?

A: Blue points are accumulated and redeemed in the Well On Target portal shopping store. The points are an incentive for completing wellness task inside of Well On Target. Ultimately, you use the points to shop and purchase items for your personal enjoyment.

Q: What is the amount of discount for the campus recreation membership? Do the discounts also work for spouses?

A: For pricing and more information, visit the [Student Recreation Center membership website](#)



Presentation slides and video recordings are available on the [HR Connections Resources website!](#)